

SUMMARY OF CURRENT COMPLAINTS 10 NOVEMBER 2016

The following alleged breaches of the Code of Conduct are currently being dealt with under the Council's complaints process.

Ref No	Complainant	Subject Member	Category of Complaint	Progress/Outcome
2015/07(ii)	A Parish/Town Councillor	A Parish/Town Councillor	Inappropriate comments and behaviour at Council meetings, in e-mails and to the press.	Monitoring Officer arranging to meet with complainant to seek a resolution.
2016/08	A Parish/Town Councillor	4 Parish/Town Councillors	"Bullying and harassment" and failure to follow correct procedures when conducting a grievance hearing.	The investigation carried out by an external person has been completed. His finding on this complaint was that there have been no breaches of the code of conduct. The Monitoring Officer will provide a verbal update at the meeting.
2016/09	A Parish/Town Councillor	A Parish/Town Councillor	"Bullying and harassment". Also reference to financial and governance arrangements (referred to in complaint ref 2016/08 and a previous complaint)	The investigation carried out by an external person has been completed. His finding on this complaint was that there have been no breaches of the code of conduct. The Monitoring Officer will provide a verbal update at the meeting.
2016/10	A Parish/Town Councillor	A Parish/Town Councillor	Failure to co-operate with an internal grievance process undertaken by the Parish/Town Council.	The investigation carried out by an external person has been completed. His finding on this complaint was that there have been no breaches of the code of conduct. The Monitoring Officer will provide a verbal update at the meeting.

Ref No	Complainant	Subject Member	Category of Complaint	Progress/Outcome
2016/11	A member of the public (former Parish/Town Clerk)	2 Parish/Town Councillors	Offence and damage to reputation caused by unfounded allegations and inappropriate comments and behaviours.	<p>The investigation carried out by an external person has been completed. His finding on this complaint was that the two subject members had breached the Code of Conduct.</p> <p>The Monitoring Officer will provide a verbal update at the meeting.</p>
2016/12	A Parish/Town Councillor	A Parish/Town Councillor	Making incorrect statements, bringing the Council in to disrepute.	<p>The investigation carried out by an external person has been completed. His finding on this complaint was that the subject member had breached the Code of Conduct.</p> <p>The Monitoring Officer will provide a verbal update at the meeting.</p>
2016/13 (a) and (b)	A Parish/Town Councillor	A Parish/Town Councillor	Making unfounded allegations and accusations.	<p>The investigation carried out by an external person has been completed. His finding on this complaint was that there have been no breaches of the code of conduct.</p> <p>The Monitoring Officer will provide a verbal update at the meeting.</p>
2016/14	A Parish/Town Councillor	A Parish/Town Councillor	Making sarcastic and unwarranted comments.	<p>The investigation carried out by an external person has been completed. His finding on this complaint was that there have been no breaches of the code of conduct.</p> <p>The Monitoring Officer will provide a verbal update at the meeting.</p>

Ref No	Complainant	Subject Member	Category of Complaint	Progress/Outcome
2016/15	A Parish/Town Councillor	A Parish/Town Councillor	Bullying behaviour, inappropriate comments and e-mails.	<p>The investigation carried out by an external person has been completed. His finding on this complaint was that there have been no breaches of the code of conduct.</p> <p>The Monitoring Officer will provide a verbal update at the meeting.</p>
2016/16	A Parish/Town Councillor	A Parish/Town Councillor	<ol style="list-style-type: none"> 1. Failure to register an interest. 2. Rude, hurtful and disrespectful comments in emails. 3. Misogynistic behaviour. 4. Lmkying at a Council meeting. 	<p>The investigation carried out by an independent person on parts (1) and (2) of this complaint has been completed. His finding was that there had been no breaches of the code.</p> <p>The Monitoring Officer has considered separately parts (3) and (4) of this complaint and has decided to take no further action on those issues.</p> <p>The Monitoring Officer will provide a verbal update at the meeting.</p>
2016/17	A Parish/Town Councillor	A Parish/Town Councillor	Inappropriate procedures followed at a working group meeting and inappropriate behaviours at Council meetings.	To be dealt with by the Monitoring Officer when the other complaints relating to this Parish/Town Council have been concluded.

Notes:

1. Complaints Ref 2016/08 – 2016/17 inclusive also all relate to the same Parish/Town Council.

Updated 27/10/16